

CHILDREN'S SAFEGUARDING POLICY

1. Purpose

At Elevations Dance, the safety and well-being of all children and young people who attend our classes, workshops, and events are our highest priority. We are committed to creating a safe, welcoming, and supportive environment where children can enjoy dancing, learn, and grow.

2. Our Commitment

- We believe every child has the right to be protected from harm, abuse, and neglect.
- We will act quickly and responsibly if we suspect a child is at risk.
- All staff, volunteers, and instructors will follow this policy and work together to keep children safe.

3. Who This Policy Applies To

This policy applies to all Elevations Dance staff, teachers, volunteers, contractors, and anyone working with children on behalf of Elevations Dance.

4. Keeping Children Safe

• All staff and volunteers will be carefully selected and vetted, including background

checks where required by law.

• We will provide training to ensure everyone understands how to protect children and

recognize signs of abuse or neglect.

• We will treat all children with respect and dignity.

• We will encourage children to speak up if they feel unsafe or uncomfortable.

• We will maintain a safe environment, ensuring facilities and equipment are

child-friendly and hazard-free.

5. Recognising Concerns

Signs that a child may be at risk include changes in behavior, unexplained injuries, or distress. If anyone involved with Elevations Dance has concerns about a child's safety, they

must report it immediately to the designated Safeguarding Officer.

6. Reporting Procedure

• Any concerns or disclosures of abuse must be taken seriously and reported

immediately to the Safeguarding Officer.

• The Safeguarding Officer will follow legal requirements and, if necessary, refer

concerns to appropriate authorities.

• Confidentiality will be maintained, and information shared only with those who need

to know to protect the child.

7. Contact Information

Safeguarding Officer:

Name: Hayley Byrne

Phone: 07790 225385

Email: hayley@elevationsleeds.com

8. Working With Parents and Guardians

We will work openly with parents and guardians, providing information about our

safeguarding practices and involving them in keeping their children safe.

9. Review of Policy

This policy will be reviewed annually to ensure it remains up-to-date and effective.

Date: 13-07-2025

Reviewed by: Hayley Byrne