



PREVENT DUTY POLICY

Effective Date: 13-07-2025

1. Purpose

Elevations Dance is committed to safeguarding all students and staff from the risks of radicalisation and extremism. This Prevent Duty Policy sets out how we meet our responsibilities under the **Counter-Terrorism and Security Act 2015**, which requires all education providers to “have due regard to the need to prevent people from being drawn into terrorism.”

2. Our Commitment

At Elevations Dance, we aim to:

- Promote a safe, inclusive, and respectful environment for all
- Protect children and young people from radicalising influences

- Recognise and respond appropriately to any concerns
 - Work in partnership with families and external agencies when needed
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3. What Is Prevent?

The **Prevent Duty** is part of the UK government's strategy to stop people from becoming involved in terrorism or supporting extremist views. It is not about promoting surveillance or targeting any group, but about safeguarding vulnerable individuals from harm.

4. Who This Policy Applies To

This policy applies to:

- All students, regardless of age or background
 - All staff, instructors, volunteers, and anyone working on behalf of Elevations Dance
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5. Responsibilities

All Staff & Volunteers Will:

- ✓ Be aware of the signs that a child or young person may be vulnerable to radicalisation
- ✓ Take concerns seriously and report them to the Prevent Lead
- ✓ Foster an environment that supports respectful dialogue and inclusion

The Prevent Lead Will:

- Be the main point of contact for any Prevent-related concerns
- Keep up to date with guidance and local safeguarding procedures
- Liaise with safeguarding partners, including the Local Authority and Prevent teams, when appropriate

- Support staff training and awareness
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6. Recognising Concerns

Signs that a child may be at risk of radicalisation could include:

- Isolation from friends or family
- Expressing extremist views or sympathies
- Changes in behaviour or appearance
- Accessing extremist content online
- Advocating violence or intolerance

Note: These signs do not confirm radicalisation but may indicate that a child needs support.

7. Reporting Concerns

If a member of staff or volunteer has a concern:

1. **Report it immediately** to the designated Prevent Lead
 2. The Prevent Lead will assess the concern and take appropriate steps
 3. If required, the concern will be referred to the Local Authority Prevent team or Channel programme
 4. All concerns will be handled sensitively and confidentially
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8. Staff Training

- All staff and volunteers will receive basic awareness training on Prevent Duty and how to identify and report concerns.
 - Training will be refreshed regularly or when guidance is updated.
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9. Promoting British Values

Elevations Dance supports the promotion of **British Values** to help safeguard children from extremist ideologies. These include:

- Democracy
- Rule of law
- Individual liberty
- Mutual respect and tolerance of different faiths and beliefs

These values are reinforced through respectful classroom conduct, inclusive teaching, and a celebration of diversity within our community.

10. Contact Information

Prevent Lead/Safeguarding Officer:

Name: Hayley Byrne

Email: hayley@elevationsleeds.com

Phone: 07790 225385

11. Review of Policy

This policy will be reviewed annually or in line with updates to government guidance.